

IMPLEMENTATION OF MOSQUE MANAGEMENT IN IMPROVING COMMUNITY RELIGIUSITY

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Abstract: Masjid should play a role in increasing the religiosity of the people, but improper management certainly cannot fulfill this expectation. Management must pay attention to the needs and developments of the times, without ignoring the main things of the function of the mosque. This study aims to analyze mosque management practices to increase the religiosity of Bandar Selamat villagers. This research was conducted at the Al-Huda mosque, Bandar Selamat Village. In this study, the authors used qualitative research methods, with a phenomenological approach using descriptive analytical techniques. The results of the study explained that the management of the Al-Huda Mosque strengthened the trust of the people of Bandar Selamat Village with several activities such as the existence of a ta'lim assembly, yasinan, Al-Qur'an educational park and Islamic syiar. The program for simplification of religious holidays has been well managed. In this case the mosque management will form mosque youth with future mosque youth to invite the community to strengthen the faith of the Kelurahan community in Bandar Selamat. The results of this research can certainly be a basis for administrators of other mosques to carry out the same development.

Keywords: Mosque Management, Community Religiosity, Mosque Education

Abstract: Seyogyanya masjid berperan untuk meningkatkan religiositas umat, namun pengelolaan yang tidak tepat tentu tidak dapat memenuhi harapan tersebut. Pengelolaan harus memperhatikan kebutuhan dan perkembangan zaman yang ada, dengan tidak mengabaikan hal-hal utama dari fungsi masjid. Penelitian ini bertujuan menganalisis praktik pengelolaan masjid untuk meningkatkan religiositas warga desa Bandar Selamat. Penelitian ini dilaksanakan di masjid Al-Huda Kelurahan Bandar Selamat. Dalam penelitian ini, penulis menggunakan metode penelitian kualitatif, dengan pendekatan fenomenologi menggunakan teknik analitis deskriptif. Hasil penelitian menjelaskan bahwa pengelolaan Masjid Al-Huda dengan memperkuat kepercayaan masyarakat Kelurahan Bandar Selamat dengan beberapa kegiatan seperti adanya majelis ta'lim, yasinan, taman pendidikan Al-Qur'an dan syiar Islam. Program penyederhanaan hari raya kegiatan ibadah telah terkelola dengan baik. Dalam hal ini pengurus masjid akan membentuk pemuda masjid dengan pemuda masjid kedepannya untuk mengajak masyarakat memperkuat keimanan masyarakat Kelurahan di Bandar Selamat. Hasil penelitian ini tentunya dapat menjadi landasan bagi pengurus masjid lain, untuk melakukan pengembangan yang sama.

Kata Kunci: Manajemen Masjid, Religiositas Umat, Pendidikan Masjid

INTRODUCTION

Leadership is a method or structure that directs a group of individuals toward the organization's original goals. Achieving your goals requires effective performance management. On the other hand, maintaining a mosque as a center for Islamic activities requires a good and effective management plan and a competent workforce in their respective professions. (Said, 2016).

The mosque is an important element of human life because it enhances one's relationship with God and others and is classified as an obligation in human existence. (Rianto & Putri, 2021). The main purpose of the mosque is to serve. Consequently, to achieve the goals of human existence, mosques must be able to function efficiently in society. (Auliyah, 2014).

The existence of a mosque is marked by its prosperity, and the prosperity of the mosque is an obligation for every Muslim. (Najib et al., 2014). As the word of Allah SWT in the Qur'an Surah At-Taubah verse 18, which contains the following;

إِنَّمَا يَعْمُرُ مَسْجِدَ اللَّهِ مَنْ ءَامَنَ بِاللَّهِ وَالْيَوْمِ
الْآخِرِ وَأَقَامَ الصَّلَاةَ وَءَاتَى الزَّكَاةَ وَلَمْ يَخْشَ إِلَّا
اللَّهَ فَعَسَىٰ أُولَٰئِكَ أَن يَكُونُوا مِنَ الْمُهْتَدِينَ

The mosques of Allah should only be maintained by those who believe in Allah and the Last Day, establish prayer, pay alms-tax, and fear none but Allah. It is right to hope that they will be among the 'truly' guided (at-Taubah: 18).

According to the explanation above, the mosque's prosperity is every Muslim's duty, and that can only be achieved by strengthening and operating it. Empowerment and operation of mosques for welfare can never be separated from the management of mosques. Mosques have an important role in the growth and development of a moral and ethical society in Indonesia because the multifaceted problem that this nation is currently experiencing is a crisis of moral ethics or ethical principles, which seem to be very influential. Other economic, political, cultural, and other issues. As a result, proper administration is needed to improve and develop the functions of mosques in upholding national morality. (Mannuhung et al., 2018).

Good management is one factor that supports the mosque's growth. A mosque, large or small, without a good governance model will not achieve the proper role and function of the mosque in its operating model to lead better and manage the mosque community. (Hentika, 2016). Management is a method or system that guides or leads people to achieve organizational or real goals. (Sulistyorini, 2014). Management is an action carried out by management, and the person who does it is called a manager or manager. Management also prepares operations, organizes, distributes, and supervises the company to achieve predetermined goals (Pertwi, 2008).

According to Umar, mosque management functions include (1) planning.

The first stage in management is planning. G. R. Terry defines planning as the process of selecting and connecting events and synthesizing and applying assumptions about the future in the form of composing and creating actions that are directed and necessary to achieve the intended goals. (George, R, 2012). (2) Organizing function (moving planned work units together). Much of what the organization is doing is as follows: a) Consolidating all activities into a single point of contact for mosque security. Plan and determine the tasks and responsibilities of the mosque, such as each person's abilities, desires, talents, physical and mental. b) Express gratitude and gratitude to those who have contributed to the company's success. (Sofwan, 2013). c) Establish a good working relationship to prevent job loss. (Eman Soukhman, 2012). (3) Authority (tasks) Order and direct all mosque leaders to carry out activities following their obligations and responsibilities to each mosque administrator. Mobilization is also very important in mosque management. Commitment is an effort to advise and direct all prospective directors in their respective roles and obligations. Mosque administrators are encouraged to carry out their duties and obligations. (Halawati, 2021). (4) the function of control (supervision) The leadership oversees the management, as well as the management oversees the leadership and other mosque administrators. Every mosque leader understands that to achieve the goals of building a mosque, and there must be

mistakes, failures, difficulties, and failures, as well as weaknesses in every obstacle.

The definition of a mosque comes from the Arabic language *sajada*, which means a place of prostration or a place to worship Allah SWT. In its development, the word mosque has a special meaning, namely as a building used as a place of prayer, for five daily prayers, and Friday prayers or Hari Raya. The mosque is a place for Muslims to get to know each other and get to know each other. Because when they are at the mosque, they can find out information about their loved ones who are absent or absent; if they experience difficulties or other things, from there, a sense of mutual help will arise so that they can strengthen the bonds of brotherhood (Alhidayatillah, 2017).

Mosque management is the process of building a mosque, managing, managing, directing, and supervising activities or efforts to carry out the functions of the mosque as usual. In the context of mosque management, there are *Idara*, *Imarah*, and *Ri'ayah*, the meaning of *Idah*, namely activities related to planning, organizing, controlling, managing, and supervising. *Emirate* is an activity that aims to develop mosques such as worship, education, social activities, and celebration of Islamic holidays, etc. At the same time, *Ri'ayah* maintains the building, equipment, environment, success, and beauty of the mosque, including determining the *Qibla*. At the same time, the mosque can also be understood as a

place to carry out all activities that contain piety to Allah, with worship in a broad sense (Alhidayatullah, 2017).

As the oldest mosque in Bandar Selamat Village, Tembung District, the management carried out at the Al-Huda Mosque is very comprehensive and in line with the function of managing Islamic places of worship. Implementation of the management of the Al-Huda Mosque to build public trust is still lacking. The proof is that there are no recitations, while the function of the mosque is by what the Prophet hinted at in his prophethood. Because until now, the Al-Huda Mosque still holds recitations once a week.

The Huda Mosque is determined to prioritize its welfare and carry out the governance of the mosque, which is reflected in the enthusiasm and sincerity of worshipping more and more people. In this case, the mosque manager tries to carry out activities that have religious and other nuances. However, in reality, there are still communities around the mosque where active members of the congregation have not been fully formed. The formation of mosque officials made religious activities more active.

In this case, the mosque administrators try to carry out activities that have religious and other nuances. However, in reality, there are still people around the mosque who are not yet fully active as congregation members. (Susanto, 2016). Mosque management is indeed implemented to make religious activities more lively and active, but the fact is that

some people do not show their activities as congregations. (F. A. Fahmi & Qulub, 2017). This proves that religious improvement has not been fully realized, and several mosque activity programs are still not running/inactive. From the background above, the author is interested in studying and analyzing the implementation of mosque management in increasing community religiosity at the Al-Huda mosque, Bandar Selamat Village, Tembung District. This research will focus on religious programs in mosques to increase people's religiosity.

This research certainly has a distinction from other research if several other studies focus on the role of the mosque prosperity agency in increasing the religiosity of Muslims (Mustadar, 2022); (Hasanah, 2023); (Berutu & Kustiawan, 2023); apart from that, there is also research that focuses on the financial management of the mosque (Pradesyah et al., 2021); (Kurniasari, 2011); (R. A. Fahmi, 2017); and there are also those who focus on the problem (Zaki, 2022); (Na-Aqeel, 2020). It is different from this research which focuses on worship development programs to increase the people's religiosity.

METHOD

This study uses a qualitative method with a phenomenological approach, used in this study to analyze the current condition of scientific subjects. (Creswell, 2007). Field research, namely studies conducted in real-life conditions, at the Al-Huda Mosque in

Bandar Selamat Village, Tembung District, North Sumatra Province, became the place of this research. Nature of Researchers' research is primarily descriptive. However, according to Sumadi, descriptive research involves describing scenarios or events, and the characteristics of certain populations or regions by seeking factual information, showing conditions, and analyzing to get a clear picture. This research only reveals what happened in the field. The author discusses the state of the problem under study to clarify and answer it.

Data collection was carried out using the following techniques: (1) interviews, the method used by the author in this study was to conduct independent interviews. This method is used to collect information on how the process of managing the Al Huda Mosque improves the management of da'wah by mosque administrators. (2) observation, looking for data that can be used to draw conclusions or diagnoses. Only visible behavior or things can be observed, so latent behaviors such as attitudes or opinions cannot be observed. This method is used for site observation, performance studies, and comparison of data obtained from interviews and documents over a certain period at the Al-Huda Mosque. (3) documentation studies, data such as a brief history of the establishment of the mosque, vision and mission, organizational structure, and work programs and da'wah activities at the Al-Huda Mosque, Bandar Selamat Village, Medan Tembung District. Data analysis used the Miles and Huberman

technique, namely data collection, data reduction, data presentation, and concluding. To ensure the validity of the data, source triangulation, technical triangulation, and lengthening observations were carried out.

RESULTS AND DISCUSSION

Al-Huda Mosque is one of the mosques in the Bandar Selamat sub-district, Tembung District, which is often visited by mukims and pilgrims, indicating the purity of its residents. Huda Mosque. All of that is because it is supported or endorsed by the mosque's leadership as defined by the leadership of the mosque in general. The operational management of the Al-Huda Mosque depends on mosque workers, both administrators, and administrators, who are very committed to the mosque's welfare. Mosque management tasks which include planning, organizing, implementing, monitoring, and evaluating, are carried out regularly and continuously based on a program of activities. Bandar Selamat Village has a community of people.

Community Religiosity Improvement Activity Program

The management efforts of the Al-Huda Mosque in increasing the faith of the people of Bandar Selamat Village, Tembung District are as follows:

a. The ta'lim assembly

Activities that are carried out every Saturday night for youth are one way to get closer to Allah SWT. As the results of

the interview with the BKM Al-Huda Mosque, namely Mr. Zulkifli, said that;

With the existence of this taklim assembly, it is very possible to boost the spirituality and psyche of the Bandar Selamat village community through strengthening faith, so that many of them become more obedient in worship. This is inseparable from the activities of the taklim assembly which are always closely related to matters of religion, faith and piety which are instilled by the taklim assembly which are carried out intensively, regularly and continuously with the participation of all congregations and the taklim assembly itself.

As the results of the interview with Mr. Kusmiadi as the nazir of the Al-Huda Mosque, namely Mr. Zulkifli said that:

This activity takes place systematically every week after performing the Isya prayer so that the congregation does not go home first, for fear of not returning to the mosque. Bandar Selamat sub-district community and increase their piety to Allah. And usually in this taklim assembly invite ustad to the event and fill it with religion so that the people of the Bandar Selamat sub-district know how important religious knowledge is.

Based on the results of the interviews above, the researcher concluded that; One of the ways to increase the faith of the villagers of Bandar Selamat is with the taklim assembly, namely because knowledge can lead us to the path of truth and goodness. He can even take us to heaven. With knowledge we can know things that we

barely know and become charities that will never run out until we die one day. As Allah says in Surah Al-qur'an Mujilah verse 11 which reads as follows:

يَا أَيُّهَا الَّذِينَ ءَامَنُوا إِذَا قِيلَ لَكُمْ تَفَسَّحُوا فِي
الْمَجَالِسِ فَافْسَحُوا يَفْسَحِ اللَّهُ لَكُمْ وَإِذَا قِيلَ
أَنْشُرُوا فَأَنْشُرُوا يَرْفَعِ اللَّهُ الَّذِينَ ءَامَنُوا مِنْكُمْ
وَالَّذِينَ أُوتُوا الْعِلْمَ دَرَجَاتٍ وَاللَّهُ بِمَا تَعْمَلُونَ خَبِيرٌ

O you who believe, when you are told to make room in your gatherings, then make room; Allah will give you abundance. And when you are told to rise, then rise; Allah will raise in ranks those who believed from among you and those who are given knowledge. And Allah is All-Aware of what you do. (al-Mujadilah: 11).

The community wishes to gain religious knowledge through taklim associations, so that as a consequence of the educational process it can make a significant contribution to the development of a superior generation of Muslims, generations of pious and pious Muslims. The presence of the taklim assembly in society has provided several benefits, especially for Bandar Selamat residents, by strengthening their religion. As a result, taklim associations exist to make a significant and beneficial contribution to society. This is intended so that by participating in this taklim debate, the majority of the congregation who are parents can gain insight into both religious and general knowledge.

a. Yasinan

Every Friday night at the Al-Huda Mosque, there is a reading of Surah Yasin after the Isya prayer in the congregation. So that every Friday night, the mosque is always crowded with mothers, fathers, and children who come to the mosque. As stated in the results of the interview with Mr. Ustad Reno the Imam of the prayers at the Al-Huda Mosque, "By holding yasinan activities every Friday, it can help the people of the Bandar Setia sub-district in increasing their faith in religion and helping the community to become more religious." (Ustad Reno, 2023)

Every Wednesday and Friday night at the Al-Huda Mosque, there is a reading of Surah Yasin after the Isya prayer in the congregation. So every Wednesday and Friday night, this mosque is always crowded with parents and children who come because after performing the yasinan, the congregation will hear the imam's sermon on the temple road. Especially on Wednesday nights, Yasin is performed after the Isya prayer and then continues to the table assembly.

b. Al-Qur'an educational institution

Other activities, namely the process of accompanying children to learn the Koran, take place in the afternoon at 16.00. This activity is carried out regularly at the Al-Huda Mosque, Monday to Sunday except Friday. Although some residents also hold an Al-Qur'an educational park at their homes, it is done mainly at night, from the end of the Maghrib prayer to the

Isya prayer. The ustad said that the process of operating the Al-Qur'an education park took place in 2 stages, namely: In the afternoon, this activity was routinely carried out at 16.00 until it was finished, which was taught by Ustad Reno and the aged children learning the book starting at age five up to 13 years they recite Iqra, Vardhan, tajwid, and other books. At night while the activities carried out at night are studying the Koran.

As the results of an interview with Mr. Iptu Sorik Daulay, S. H deputy treasurer of the Al-Huda mosque, said;

Reading the Al-Qur'an can make the people of Bandar Selamat village stronger in their faith because reading the Al-Qur'an is the main guideline for gaining firm belief and strengthening a strong bond between the servant and his God. Whoever obeys the Koran, surely Allah will protect him and show him the right path.

From the results of the interview above, it can be concluded that the verses of the Koran that we read every day will provide motivation and encouragement to live life and increase faith and devotion to Allah SWT. Al-Quran has many verses that contain guidelines for human life. As Allah says in the Qur'an, Surah Yunus verse 57 reads as follows:

يَأْتِيهَا النَّاسُ قَدْ جَاءَتْكُمْ مَوْعِظَةٌ مِّن رَّبِّكُمْ

وَشِفَاءٌ لِّمَا فِي الصُّدُورِ وَهُدًى وَرَحْمَةٌ لِّلْمُؤْمِنِينَ

O people, there has come to you an exhortation from your Lord, a cure for

[illness] of the hearts, a guidance and mercy for the believers. (Yunus: 57).

Because actually the Qur'an is a guide for us who not only read the Qur'an but also learn its meaning and even practice it. The Qur'an contains many benefits, even when we hear its verses being recited, sometimes we feel peaceful and calm. By involving emotions when listening to or reading it, the Qur'an can make us grateful and happy for what has been given and not feel lacking in anything in this world.

CONCLUSION

Religion is a very important part of life. With religion, people will understand what they should do, including the main thing is to carry out the commands of Allah Swt. For this reason, the mosque is certainly a place that can facilitate the achievement of this goal. The results of this study concluded that the management carried out by the management of the Al-Huda Mosque had increased the religiosity of the residents of Bandar Selamat village with several activities such as the existence of Islamic study groups, Yasinan, Al-Qur'an educational parks and celebrations. Islamic holidays to streamline well-managed worship program activities. In this case the mosque management will form a mosque youth with mosque youth candidates to invite the community to strengthen the faith of the people of Bandar Selamat Village. Mosque management is carried out by applying the management cycle

namely planning, personal determination, organizing, controlling and supervising. The implementation of this mosque management should indeed be applied in the modern era, to be able to respond to the times and the demands of society. Mosque management must also be able to adapt to technological developments and government policies that change all the time.

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